

# HAVE YOUR SAY ON PAY



All CQC staff provide an essential public service supporting the safe functioning of our health and care systems.

We know that you, like others in the sector, have worked above and beyond during the pandemic, yet most of you have had nothing in return:

- Despite repeated pleas CQC inspectors were not prioritised by the government for vaccination like other health and care workers despite having to work in COVID positive environments.
- You have endured years of pay cuts in real terms - since the start of 2010 the value of CQC wages have fallen 19.7% against RPI.
- The pay offer in 2021 was a pay freeze for most staff with those earning over £24k being offered a £250 non-consolidated payment (as set out in the civil service's pay remit guidance).

As we approach what is likely to be a very challenging time for our health and care sectors in England, it is only right that the work you do, given how essential you are to the safe and efficient functioning of both sectors, is recognised with a fair pay offer.

It's time to  
say enough is  
enough - you  
deserve to be  
fairly paid.



We want the CQC to make forceful representations to the Department of Health and Social Care for permission to grant CQC staff a fair pay award. The only way forward is to take action – we are asking you to vote to strike.

## **Make your voice heard!**

You will receive your ballot paper in the post from 28 January. Every member must fill out and post their voting papers so that we receive them by Friday 4 March. This is how you ensure you use your vote and make your decision count.

You can get a replacement ballot paper sent to you by logging into 'My Unison' at [my.unison.org.uk](http://my.unison.org.uk)